Tuesday, December 19, 2023 at 19:49:40 Pacific Standard Time

Subject: Fwd: Summary of findings for upcoming report on the environmental and human rights

impacts of the nickel industry in Indonesia

Date: Tuesday, December 19, 2023 at 7:32:24 PM Pacific Standard Time

From: Brad Adams

To: Krista Shennum, Adi Renaldi, Linda Lakhdhir, Emily Rehberger

Attachments: Response for Climate Rights International inquiries to Nickel Industries Limited.docx

Just in.

Begin forwarded message:

From: Muchtazar

Date: December 19, 2023 at 19:07:39 PST

To: Brad Adams

Cc: Justin Werner

Subject: RE: Summary of findings for upcoming report on the environmental and human rights impacts of the nickel industry in Indonesia

Dear Brad,

The bulk of our nickel operations and all new future growth is located in and around the Indonesia Morowali Industrial Park ('IMIP) in Morowali, Sulawesi island, where we have operated since 2009 and employ over 4,000 local employees. The growth in the Morowali has been 1,200% versus the Central Sulawesi province's growth of 161% in the past decade, while the Central Sulawesi area itself grew by 4.9% in comparison with the rest of the Indonesian economy, which contracted by 2.1% in 2020 (Australia Indonesia Center, 2021). In Bungku Pesisir and Bahodopi, where our mining site and RKEF lines are located, our presence has indirectly helped the local economy grow simultaneously with the Company. Our internal research revealed that there was a statistically significant difference between 2012, before Nickel Industries began operations, and 2017, after the Company started its operations. The number of cooperatives in Bungku Pesisir increased by 167% from 3 in 2012 to 8 in 2017. Furthermore, infrastructure such as bridges increased by 62% during the period, from 216 in 2012 to 350 in 2017. Meanwhile, from 2012 to 2018, the number of workshops, shops, restaurants, and vehicles in Bahodopi increased. The number of workshops increased by 160% from 40 to 104; shops increased by 180% from 225 to 630; restaurants increased by 145% from 40 to 98, and vehicles increased by 325% from 1,819 to 7,739 during the period and NIC has been an active and engaged participant in the local community for almost 15 years through a number of projects, which are outlined in our 2022 sustainability reporthttps://nickelindustries.com/carbon/wp- content/uploads/2023/05/NIC-2022-Sustainability-Report.pdf>.

We have led the way in sustainable mining in Indonesia, with our Hengjaya mine in Sulawesi, which supplies ore to our operations within IMIP, being one of only two mines with a green proper rating (issued by the Indonesian environmental department) in the whole of Indonesia and the best MSCI rating of any mine in Indonesia. Other initiatives include a 200MWp + 20MWh Battery Energy Storage System (BESS) Solar project (Indonesia's largest) and the first trial of EV trucks.

Given that the bulk of our operations and future growth are centred around IMIP, we currently do not operate any mines that supply ore to IWIP. However, we are looking at potential acquisitions with a view to supplying ore from our fully operated mines, where we can bring the same social and environmental standards that we have brought to our Hengjaya mine operations in Sulawesi. If you have any further questions, please do not hesitate to contact me.

Thank you so much. Sincerely, Muchtazar Sustainability Manager Nickel Industries Limited P: +62 852 2411 2234 [cid:image002.jpg@01DA332C.342C5870] From: Brad Adams < Sent: Thursday, December 14, 2023 5:41 AM To: Muchtazar < Subject: Summary of findings for upcoming report on the environmental and human rights impacts of the nickel industry in Indonesia You don't often get email from XXXXX Learn why this is importanthttps://aka.ms/LearnAboutSenderIdentification Dear Mr. Muchtazar, In light of the recent presentation you made at COP28 about Nickel Industries Ltd.'s involvement in nickel processing in Indonesia, I am writing to share a letter that Climate Rights International sent to Nickel Industries on November 29, 2023. For the past several months, we have been carrying out research for a report that we plan to publish on the human and environmental impacts associated with nickel mining and smelting at and near the Indonesia Weda Bay Industrial Park (IWIP). It is our understanding that Nickel Industries, Ltd., in a joint venture with Shanghai Decent Investment Group, operates the PT Angel Nickel project located in IWIP. Regarding question number 6, I understand that Nickel Industries recently announced a commitment to reduce its carbon intensity by 50% by 2035 and reach net zero emissions by 2050. I hope that you will respond to our questions, outlined below. I would also welcome the opportunity to speak with you. Please let me know if you have any questions or if you would like to arrange a meeting or video conference. November 29, 2023

Mr. Justin C. Werner

Nickel Industries Limited

Level 2, 66 Hunter Street
Sydney, NSW, 2000
Australia
SENT VIA EMAIL AND REGULAR MAIL
RE: Summary of findings for upcoming report on the environmental and human rights impacts of the nickel industry in Indonesia
Dear Mr. Justin C. Werner,
I am writing on behalf of Climate Rights International, a U.Sbased NGO that conducts research and advocacy on the human rights dimensions of the climate crisis. For the past several months, we have been carrying out research for a report that we plan to publish on the human and environmental impacts associated with nickel mining and smelting at and near the Indonesia Weda Bay Industrial Park (IWIP).
Based on more than forty interviews with community members, our research finds that nickel mining in Central and East Halmahera, North Maluku and nickel smelting at IWIP are threatening the rights of local people, harming the local environment, and contributing to the climate crisis. Community members told Climate Rights International that their lands have been taken by nickel companies, they were not able to fairly negotiate land sales, and Indigenous Peoples have been denied their legal right to Free, Prior, and Informed Consent (FPIC). In addition, pollution from industrial activities is threatening critical freshwater resources and the ecosystems that people depend on for their traditional livelihoods. Despite claims that nickel from this project is needed to power the electric vehicle transition, massive deforestation and coal use at IWIP are directly contributing to the climate crisis, making this project a climate bomb.
It is our understanding that Nickel Industries, Ltd., in a joint venture with Shanghai Decent Investment Group, operates the PT Angel Nickel project located in IWIP.
We want to ensure that our report accurately reflects the views, policies, and practices of relevant authorities and companies, and we hope that you or your representatives will respond to the following questions, outlined below. Any responses will be reflected in our reporting as appropriate, and we may

publish your responses at our discretion and when appropriate, either in full or in part.

Questions:
1. Can you please provide documentation, including building permits, environmental and social impact studies, and other related documents regarding the Angel Nickel project at IWIP?
1. Where does the Angel Nickel project source nickel ore and other raw materials? If possible, please provide a list of the nickel mines from which the Angel Nickel project sources nickel ore.
1. To which companies does the PT Angel Nickel project sell the nickel pig iron it produces? Does Nickel Industries track downstream users of nickel it produces? If so, who are the downstream users of the nickel pig iron it produces at IWIP?
1. How does Nickel Industries, Ltd. monitor its suppliers, including mines supplying nickel ore to the PT Angel Nickel project, for human rights and environmental abuses? How does Nickel Industries, Ltd. audit, evaluate, and/or monitor its suppliers?
1. Does Nickel Industries, Ltd. have a human rights policy beyond the statement on its website declaring, "Nickel Industries commits to respect human rights and the interests of cultures, customs and values of employees and communities affected by our activities." If so, please provide us with a copy of the policy. What steps is Nickel Industries taking to ensure this statement is being met by the PT Angel Nickel project?
1. Has Nickel Industries made any climate commitments or policies, including commitments to reach net-zero emissions? If so, please provide details on those commitments and/or policies.
1. What are the annual power requirements of the PT Angel Nickel project? Are these requirements met by the project's 380-MW captive coal plant? Please provide information about the emissions from the PT Angel Nickel project at IWIP, including its 380-MW coal-fired power plant.
1. Are there any plans to transition the PT Angel Nickel project from captive coal to renewable energy? If so, please provide details about those plans.
1. It is our understanding, from Nickel Industries' 2022 Sustainability Report, that the company

analyzes the physical and transitional risks that climate change poses on its operations. Has Nickel Industries conducted any assessments or analyses of the risk that climate change poses to its

operations at IWIP, including sea level rise, flooding, and extreme weather events? If so, please provide any documents or reports that describe those potential risks.

1. What steps, if any, is Nickel Industries taking to ensure that the PT Angel Nickel project does not contribute to environmental and/or human harm, including water and air pollution?

Please provide your responses in writing. Your responses can only be considered for inclusion in our report if we receive them by December 20, 2023. Please reply in English at copying addition, please include any other materials, statistics, and/or information you think may be relevant.

I would also welcome the opportunity to speak with you or your representatives. Please let me know if you have any questions or if you would like to arrange a meeting or video conference.

Sincerely,

Brad Adams

Executive Director, Climate Rights International

?

<Supporting Documents.rar>